

**The School District of Escambia County**  
**ADMINISTRATIVE SALARY SCHEDULE - DISTRICT LEVEL**  
**12-Month Annual Base Scale**  
**Fiscal Year 2024-2025**

	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Grade											
1	119,949	122,347	124,795	127,289	129,836	132,431	135,081	137,783	140,538	143,351	146,218
2	116,747	119,082	121,464	123,895	126,372	128,898	131,479	134,107	136,789	139,526	142,315
3	110,352	112,558	114,809	117,106	119,449	121,835	124,274	126,761	129,295	131,880	134,518
4	100,758	102,772	104,829	106,927	109,063	111,244	113,469	115,740	118,055	120,414	122,825
5	99,158	101,140	103,163	105,226	107,331	109,476	111,665	113,898	116,175	118,499	120,870
6	97,556	99,506	101,499	103,529	105,599	107,709	109,865	112,062	114,304	116,589	118,920
7	91,959	93,799	95,674	97,588	99,541	101,532	103,561	105,634	107,747	109,903	112,100
8	88,762	90,536	92,345	94,192	96,077	97,998	99,959	101,956	103,997	106,078	108,198
9	83,964	85,643	87,357	89,103	90,887	92,704	94,558	96,451	98,378	100,347	102,353
10	79,967	81,566	83,196	84,861	86,559	88,290	90,056	91,856	93,692	95,566	97,475
11	78,364	79,933	81,530	83,161	84,827	86,521	88,251	90,015	91,817	93,655	95,525
12	76,765	78,301	79,866	81,464	83,095	84,758	86,450	88,179	89,945	91,742	93,580
13	75,167	76,669	78,204	79,768	81,364	82,992	84,650	86,342	88,069	89,830	91,626
14	69,634	71,028	72,449	73,899	75,375	76,882	78,421	79,988	81,590	83,220	84,884
15	64,166	65,449	66,758	68,094	69,455	70,844	72,260	73,706	75,180	76,685	78,217

Masters Degree, Add \$0  
Specialist Degree, Add \$4,092  
Doctorate Degree, Add \$4,752

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<b>Grade</b>	<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>	<b>STEP 16</b>	<b>STEP 17</b>	<b>STEP 18</b>	<b>STEP 19</b>	<b>STEP 20</b>
<b>1</b>	149,141	152,125	155,166	158,270	161,435	164,667	167,958	171,315	174,743	178,239
<b>2</b>	145,162	148,064	151,026	154,044	157,127	160,271	163,476	166,746	170,079	173,482
<b>3</b>	137,210	139,953	142,752	145,605	148,517	151,487	154,519	157,608	160,759	163,972
<b>4</b>	125,282	127,786	130,344	132,949	135,610	138,321	141,088	143,911	146,788	149,724
<b>5</b>	123,289	125,753	128,267	130,834	133,448	136,119	138,841	141,618	144,449	147,338
<b>6</b>	121,300	123,726	126,198	128,723	131,299	133,923	136,601	139,334	142,121	144,962
<b>7</b>	114,341	116,629	118,963	121,342	123,769	126,247	128,770	131,345	133,971	136,653
<b>8</b>	110,363	112,572	114,822	117,118	119,458	121,848	124,285	126,772	129,305	131,893
<b>9</b>	104,401	106,491	108,618	110,791	113,007	115,266	117,574	119,923	122,324	124,769
<b>10</b>	99,426	101,415	103,444	105,514	107,624	109,775	111,974	114,211	116,493	118,824
<b>11</b>	97,438	99,387	101,374	103,402	105,469	107,579	109,730	111,924	114,164	116,448
<b>12</b>	95,450	97,358	99,305	101,292	103,317	105,384	107,492	109,644	111,834	114,070
<b>13</b>	93,460	95,331	97,235	99,179	101,165	103,187	105,252	107,355	109,502	111,694
<b>14</b>	86,582	88,315	90,080	91,882	93,720	95,593	97,506	99,458	101,445	103,473
<b>15</b>	79,783	81,379	83,006	84,665	86,360	88,088	89,849	91,644	93,478	95,347

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**The School District of Escambia County**  
**ADMINISTRATIVE SALARY SCHEDULE - DISTRICT LEVEL**  
**11-Month Annual Base Scale**  
**Fiscal Year 2024-2025**

Grade	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	109,953	112,150	114,395	116,683	119,015	121,396	123,826	126,299	128,828	131,405	134,032
2	107,020	109,160	111,341	113,569	115,843	118,158	120,521	122,933	125,389	127,897	130,458
3	101,155	103,179	105,242	107,347	109,493	111,686	113,919	116,196	118,520	120,891	123,309
4	92,359	94,207	96,093	98,014	99,975	101,976	104,015	106,094	108,217	110,381	112,591
5	90,895	92,711	94,564	96,457	98,385	100,352	102,359	104,408	106,496	108,622	110,798
6	89,426	91,215	93,041	94,902	96,798	98,733	100,706	102,723	104,778	106,873	109,011
7	84,299	85,981	87,702	89,456	91,245	93,069	94,933	96,832	98,768	100,744	102,758
8	81,365	82,993	84,651	86,344	88,070	89,833	91,629	93,461	95,333	97,238	99,182
9	76,968	78,508	80,077	81,679	83,313	84,979	86,679	88,412	90,181	91,986	93,825
10	73,304	74,769	76,265	77,791	79,348	80,930	82,548	84,201	85,883	87,600	89,355
11	71,833	73,271	74,737	76,232	77,756	79,314	80,900	82,516	84,166	85,851	87,565
12	70,370	71,776	73,213	74,675	76,169	77,693	79,249	80,832	82,449	84,096	85,780
13	68,902	70,282	71,686	73,120	74,584	76,075	77,595	79,146	80,730	82,344	83,992
14	63,832	65,108	66,410	67,739	69,093	70,475	71,885	73,323	74,788	76,284	77,810
15	58,819	59,995	61,195	62,420	63,668	64,941	66,239	67,564	68,916	70,294	71,701

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<b>1</b>	136,711	139,450	142,237	145,082	147,983	150,942	153,961	157,040	160,182	163,384
<b>2</b>	133,064	135,726	138,441	141,207	144,033	146,915	149,854	152,848	155,906	159,025
<b>3</b>	125,773	128,292	130,856	133,472	136,141	138,862	141,641	144,473	147,364	150,310
<b>4</b>	114,843	117,138	119,480	121,872	124,309	126,793	129,331	131,918	134,556	137,248
<b>5</b>	113,013	115,271	117,579	119,930	122,328	124,775	127,270	129,817	132,412	135,060
<b>6</b>	111,192	113,415	115,682	117,996	120,355	122,762	125,218	127,722	130,278	132,884
<b>7</b>	104,814	106,911	109,050	111,230	113,454	115,725	118,039	120,400	122,808	125,265
<b>8</b>	101,168	103,188	105,254	107,356	109,504	111,695	113,929	116,208	118,530	120,900
<b>9</b>	95,703	97,614	99,568	101,559	103,592	105,663	107,776	109,930	112,131	114,371
<b>10</b>	91,141	92,962	94,824	96,720	98,655	100,626	102,640	104,694	106,786	108,920
<b>11</b>	89,318	91,103	92,927	94,783	96,681	98,614	100,585	102,597	104,649	106,744
<b>12</b>	87,495	89,246	91,029	92,850	94,709	96,603	98,534	100,504	102,517	104,565
<b>13</b>	85,672	87,384	89,135	90,913	92,735	94,590	96,479	98,411	100,380	102,385
<b>14</b>	79,365	80,953	82,572	84,225	85,908	87,627	89,379	91,168	92,992	94,851
<b>15</b>	73,133	74,597	76,089	77,610	79,163	80,745	82,360	84,009	85,687	87,402

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